

About GGLRC

The GGLRC was established in 1968 by a group of Labrador owners primarily interested in hunting, but also anxious to encourage an interest in exhibiting Labradors in conformation and obedience competition. Labrador entries at shows in California at that time were rather small and dominated by a few handlers with very little competition from local dogs.

The "driving force" behind the Club's early beginnings were two people...William Farley and Julie Meyer (Brudstud Labradors). While Julie is no longer active in the breed, she had unlimited enthusiasm and provided the determination to establish the original Club, named the "Golden State Labrador Retriever Club." This was replaced (in 1973) by the new name "Golden Gate Labrador Retriever Club" to fit the AKC request for an identification that established the regional nature of the organization. Among its membership, the club includes several individuals who have supported the club for over 25 years. The owners of Winroc, Braemar, Briarcreek, and Campbellcroft kennels are among the longtime GGLRC members.

The GGLRC held its first licensed independent Specialty Show in the Spring of 1976. Ed Squires (Tudor Labradors) was invited to judge. This first show drew an entry of 116. GGLRC's Specialty Show has drawn entries in excess of 400 dogs.

Code of Ethics

The constitution of the Golden Gate Labrador Retriever Club reflects the desire of the membership to protect and advance the breeding of purebred Labrador Retrievers. To insure that stud dogs and brood bitches and their progeny listed by the Club have demonstrated basic characteristics of soundness and natural ability, and to assist and encourage the Breeder in evaluating his breeding stock, the following guidelines have been established.

- o Stud dogs and brood bitches should be AKC registered Labrador Retrievers. Stud dogs and brood bitches should be certified radiographically free of hip and elbow dysplasia by the Orthopedic Foundation for Animals or the Wind-Morgan Program in the GDC (Institute for Genetic Disease Control) or equivalent. Stud dogs and brood bitches should be examined annually and certified free of eye diseases currently recognized as having a genetic basis by a board certified veterinary ophthalmologist. Stud dogs and brood bitches must have earned at least one of the following: A Companion Dog title (CD) as awarded by the American Kennel Club (AKC),
 - o One (1) championship point in an AKC licensed dog show,
 - o Judges Award of Merit (JAM) or placement in an AKC licensed field trial, or a Hunting Retriever title as awarded by the AKC.
 - o A GGLRC Retrieving Dog Elementary Certificate defined as:
 - A land retrieve at approximately 50 yards.
 - Back-to-back water singles at approximately 50 yards. Dogs should show no hesitation in re-entering the water.
 - Basic obedience training - heel, sit, down on lead, stay and recall.
 - Appropriate birds will be used in all tests. Dogs should deliver birds to the area of the handler (within a radius of 6 feet). The dog should display boldness and desire in retrieves. Steadiness is not required, so a dog may be on leash prior to the retrieve command.

Although the following are not requirements of the Breeders' Code of Ethics, the GGLRC wishes to encourage breeders to use the following suggestions:

- I. A breeder should evaluate the temperament of a prospective stud dog and brood bitch prior to breeding. Shyness and aggressiveness are not desirable Labrador Retriever characteristics.
- II. A breeder should guarantee the general health of a sire and dam at the time of mating.
- III. A breeder should guarantee the general health of the puppies at the time of sale.
- IV. A breeder should not supply puppies for resale through pet stores or other wholesale outlets.

Any litter may be recognized in the Club Newsletter as long as both sire and dam meet the minimum requirements, A through C above, and the breeder specifies that the performance requirements have been satisfied. OFA, Wind-Morgan, GDC, and CERF numbers or evaluations must accompany litter listing ad copy when submitted for publication to the newsletter.

All stud dogs owned by members in good standing of the GGLRC that have met the requirements of the Breeders' Code of Ethics may be listed in the GGLRC stud dog referral list if so desired.

In proposing the above suggestions, the members of the Golden Gate Labrador Retriever Club do not intend to dictate to individuals, but rather to offer these criteria as guidelines.

Constitution/2005

GOLDEN GATE LABRADOR RETRIEVER CLUB, INC.

CONSTITUTION

ARTICLE I - NAME AND OBJECTIVES

Section 1. The name of the Club shall be: The Golden Gate Labrador Retriever Club, Inc., herein referred to as the Club.

Section 2. The objectives of the Club shall be: to encourage and promote the quality of pure-bred Labrador Retrievers and to do all possible to bring their natural qualities to perfection; to urge members and breeders to abide by the "codeofethics.shtml">Breeder's Code of Ethics as set forth by the Club; to do all in its power to protect and advance the interests of the breed by encouraging sportsmanlike competition at dog shows, obedience trials, hunting retriever tests, and field trials; to conduct sanctioned and licensed specialty shows, obedience trials, hunting retriever tests and field trials under the rules of the American Kennel Club.

Section 3. The Club shall not be conducted or operated for profit and no part of any profits or remainder of residue from dues or donations to the Club shall inure to the benefit of any member or individual.

Section 4. The members of the Club shall adopt and may from time to time revise such bylaws as may be required to carry out these objectives.

BY-LAWS

ARTICLE I - MEMBERSHIP

Section 1. ELIGIBILITY: There shall be one type of membership open to all persons eighteen years of age or older who are in good standing with the American Kennel Club and who subscribe to the purposes of this Club.

Section 2. DUES: There will be a one-time application fee which must accompany the membership application. The application fee will be \$10.00. The Board of Directors shall establish membership dues no later than November 15th of the year prior to the year in which the dues will be in effect. These dues shall entitle an individual or couple (two members of the same household) to all the privileges of club membership. No member may vote or compete for any Club special award whose dues are not paid for the current year. During the month of November the Membership Chairperson shall send to each member a statement of his or her dues for the ensuing year. Annual membership dues are payable on or before the first meeting in January of each year.

Section 3. ELECTION TO MEMBERSHIP: Each applicant for membership shall apply on a form as approve by the Board of Directors and which shall provide that the applicant agrees to abide by this constitution and bylaws and the rules of the American Kennel Club. The application shall state the name, address, phone number and occupation and it shall carry the endorsement of two members. Accompanying the application, the prospective member shall submit the initiation fee and dues payment for the current year.

All applications are to be filed with the Membership Chairperson, and each application is to be read at the first meeting of the Club following its receipt. At the next Club meeting, the application will be voted upon and affirmative votes of 2/3 of the members present and voting at that meeting shall be required to elect the applicant.

Applicants for membership who have been rejected by the Club may not re-apply within six (6) months after such rejection. At which time (of re-application) said member or members must submit a new application and be voted upon the same as a new member.

Section 4. TERMINATION OF MEMBERSHIP: Membership may be terminated. by resignation. Any member in good standing may resign from the Club upon written notice to the Secretary; but no member may resign when in debt to the Club. Dues obligations are considered a debt to the Club, and they become incurred upon on the first day of each fiscal year.

by lapsing. A membership will be considered as lapsed and automatically terminated if such member's dues remain unpaid beyond the date of the first general meeting; however, the Board may grant an additional 45 days of grace to such delinquent members in meritorious cases. In no case may a person be entitled to vote at any Club meeting whose dues are unpaid as of the date of that meeting. A member whose dues have lapsed shall be required to reapply to the club.

by expulsion. A membership may be terminated by expulsion as provided in Article VI of this Constitution and Bylaws.

Article II - MEETINGS AND VOTING

Section 1. CLUB MEETINGS: Regular meetings of the Club shall be held at least quarterly of each year in the City of Pleasanton, California, or within a radius of one hundred (100) miles thereof on such date, time and place as may be designated by the Board of Directors. Written notice of each such meeting shall be mailed by the Secretary at least ten (10) days prior to the date of the meeting or included in the Retriever Reflections mailed by first class or electronic means. The quorum for such meetings shall be 2/3 of the attending members in good standing.

Section 2. SPECIAL CLUB MEETINGS: Special Club meetings may be called by the President by a majority vote of the members of the Board who are present and voting at any regular or special meeting of the Board; and shall be called by the Secretary upon receipt of a petition signed by five members of the Club who are in good standing. Such special meetings shall be held in the City of Pleasanton or within 100 miles of the City of Pleasanton, such date, hour and place as may be designated by the person or persons authorized herein to call such meetings. Written notice of such meeting shall be mailed by the Secretary at least ten (10) days and not more than fifteen (15) days prior to the date of the meeting; and said notice shall state the purpose of the meeting and no other Club business may be transacted thereat. The quorum for such a meeting shall be 2/3 of the attending members in good standing.

Section 3. BOARD MEETINGS: Meetings of the Board of Directors shall be held in the City of Pleasanton or within 100 miles of the City of Pleasanton, with a minimum of one meeting per quarter, at such date, time and place as may be designated by the Board of Directors. Notification of each meeting shall be mailed by the Secretary at least ten (10) days prior to the date of the meeting or included in the Retriever Reflections mailed by first class or electronic means. The quorum for such meeting shall be a majority of the Board. General members are welcome to attend and participate in discussions. Voting at Board meetings is limited to one vote per officer or Board member.

Section 4. SPECIAL BOARD MEETINGS: Special meetings of the Board may be called by the President, and shall be called by the Secretary upon receipt of a written request signed by at least three members of the Board. Such special meetings shall be held in the City of Pleasanton, or within a radius of one hundred (100) miles thereof, at such place, date and hour as may be designated by the person authorized herein to call such a meeting. Written notice of such meeting shall be mailed by the Secretary at least five (5) days and not more than ten (10) days prior to the date of the meeting, or either electronic mail or facsimile transmission, or other electronic means, shall be sent at least three (3) days and not more than five (5) days prior to the date of the meeting. Any such notice shall state the purpose of the meeting and no other business shall be transacted. Teleconferencing or electronic mail shall constitute a legal board meeting. A quorum for such meeting shall be a majority of the Board.

Section 5. VOTING: Each member in good standing whose dues are paid for the current year shall be entitled to one vote at any General or Special meeting of the Club at which that member is present. Proxy voting will not be permitted at any Club meeting or election. Board members and officers will have one vote each at General and Board meetings. A couple (two members of the same household) will have one vote each, assuming each member is present at the Club meeting or election.

Article III - DIRECTORS AND OFFICERS

Section 1. BOARD OF DIRECTORS: The Board shall be comprised of the President, Vice President, Secretary, Treasurer, and five three directors all of whom shall be members in good standing and all of whom shall be elected for one-year terms at the Club's annual meeting as provided in Article IV and shall serve until their successors are elected. General management of the Club's affairs shall be entrusted to the Board of Directors.

Section 2. OFFICERS: The Club's officers, consisting of President, Vice President, Secretary and Treasurer shall serve in their respective capacities both with regard to the Club and its meetings and the Board and its meetings. At no time shall any officer receive any compensation for the performance of any Club duties. The President shall preside at all meetings of the Club and of the Board, and shall have the duties and powers normally appurtenant to the office of President in addition to those particularly specified by these bylaws.

The Vice President shall have the powers and exercise the duties of the President in case of the President's death, absence or incapacity. The Secretary shall keep a record of all meetings of the Club and of the Board and of all matters of which a record shall be ordered by the Club; shall have charge of the correspondence, notify members of meetings, notify officers and directors of their election to office, keep a roll of the members of the Club with their addresses, and carry out such other duties as are prescribed in these bylaws.

The Treasurer shall collect and receive all monies due or belonging to the Club. Monies shall be deposited in a bank designated by the Board, in the name of the Club. The books shall at all times be open to inspection of the Board, and a report shall be given at every meeting of the condition of the Club's finances and every item of receipt or payment not before reported; and at the annual meeting an accounting shall be rendered of all monies received and expended during the previous fiscal year. The Treasurer shall be bonded in such amount as the Board of Directors shall determine. The amount shall be determined at the first Board meeting of the year, and shall be recorded in the board minutes by the Secretary.

Section 3. VACANCIES: Any vacancies occurring on the Board or among the officers during the year shall be filled until the next annual election by a majority vote of all the then members of the Board at its first regular Board meeting following the creation of such vacancy, or at a Special Board Meeting called for that purpose; except that a vacancy in the office of President shall be filled automatically by the Vice President, and the resulting vacancy in the office of Vice President shall be filled by the Board.

Section 4. INDEMNIFICATION OF DIRECTORS AND OFFICERS: The club shall hold harmless and indemnify all directors and officers from any liability incurred or threatened against them while carrying out their duties and responsibilities on behalf of the Club.

Article IV - THE CLUB YEAR, ANNUAL MEETING, ELECTIONS

Section 1. THE CLUB YEAR: The club's fiscal year shall begin on the first (1st) day of January and end on the thirty-first (31st) day of December. The Club's official year shall begin immediately at the conclusion of the election at the annual meeting and shall continue through the election at the next annual meeting.

Section 2. ANNUAL MEETING: The Annual Meeting shall be held in the month of January, at which

Officers and Directors for the ensuing year shall be elected by secret, written ballot, from among those nominated in accordance with Section 4 of this Article. They shall take office immediately upon the conclusion of the election and each retiring officer shall turn over to the successor in office all properties and records relating to that office within 30 days after the election.

Section 3. ELECTIONS: The nominated candidate receiving the greatest number of votes for each office shall be declared elected. The five three nominated candidates for other positions on the Board who receive the greatest number of votes for such positions shall be declared elected. In the event of a tie vote there will be a run-off election.

Section 4. NOMINATIONS: No person may be a candidate in a Club election who has not been nominated. During the month of August, the President, with Board approval, shall select a Nominating Committee consisting of three members and two alternates, at least one of whom is a member at large. The Secretary shall immediately notify the committeemen and alternates of the selection. The Board shall name a Chairperson for the Committee and it shall be such person's duty to call a committee meeting which shall be held on or before the third (3rd) week in September. The Committee shall nominate one (1) candidate for each office and five (5) three (3) candidates for the five other positions on the Board, and, after securing the consent of each person so nominated, shall immediately report their nominations to the Secretary in writing.

Upon receipt of the Nominating Committee's report, the Secretary shall before October 1st notify each member in writing of the candidates so nominated.

Additional nominations may be made at the last meeting prior to the election by any member in attendance provided that the person so nominated does not decline when their name is proposed, and provided further that if the proposed candidate is not in attendance at this meeting, the proposer shall present to the Secretary a written statement from the proposed candidate signifying willingness to be a candidate. No person may be a candidate for more than one position, and the additional nominations which are provided for herein may be made only from among those members who have not accepted a nomination of the Nominating Committee. Nominations cannot be made at the annual meeting or in any manner other than as provided in this Section.

Article V - COMMITTEES

Section 1. The President shall each year appoint standing committees to advance the work of the Club in such matters as specialty shows, obedience trials, hunting retriever tests and field trials, Labrador rescue activities, trophies, annual prizes, membership and other fields which may well be served by committees. Such committees shall always be subject to the final authority of the Board. Special committees may also be appointed by the Board to aid it on particular projects.

Section 2. Any committee appointment may be terminated by a majority vote of the full membership of the Board upon written notice to the appointee; and the Board may appoint successors to those persons whose services have been terminated.

Article VI - DISCIPLINE

Section 1. AMERICAN KENNEL CLUB SUSPENSION: Any member who is suspended from the privileges of The American Kennel Club automatically shall be suspended from the privileges of this Club for a like period.

Section 2. CHARGES: Any member may prefer charges against a member for alleged misconduct prejudicial to the best interests of the Club or the breed. Written charges with specifications must be filed in duplicate with the Secretary together with a deposit of \$100.00 which shall be forfeited if such charges are not sustained by the Board following a hearing. The Secretary shall promptly send a copy of the charges to each member of the Board or present them at a Board Meeting, and the Board shall

first consider whether the actions alleged in the charges, if proven, might constitute conduct prejudicial to the best interests of the Club or to the breed. If the Board considers that the charges do not allege conduct which would be prejudicial to the best interests of the Club or to the breed, it may refuse to entertain jurisdiction. If the Board entertains jurisdiction of the charges it shall fix a date of the hearing by the Board not less than three (3) weeks nor more than six (6) weeks thereafter. The Secretary shall promptly send one copy of the charges to the accused member by registered mail together with a notice of the hearing and an assurance that the defendant may personally appear in his own defense and bring witnesses if he/she wishes.

Section 3. BOARD HEARING: The Board shall have complete authority to decide whether counsel may attend the hearing, but both complainant and defendant shall be treated uniformly in that regard. Should the charges be sustained, after hearing all the evidence and testimony presented by the complainant and defendant, the Board may by a majority vote of those present suspend the defendant from all privileges of the Club for not more than six months from the date of the hearing. And, if it deems that punishment insufficient, it may also recommend to the membership that the penalty be expulsion. In such case, the suspension shall not restrict the defendant's right to appear before his/her fellow members at the ensuing Club meeting which considers the Board's recommendation. Immediately after the Board has reached a decision, its finding shall be put in written form and filed with the Secretary. The Secretary, in turn, shall notify each of the parties of the Board's decision and penalty, if any.

Section 4. EXPULSION: Expulsion of a member from the Club may be accomplished only at a meeting of the Club following a Board hearing and upon the Board's recommendation as provided in Section 3 of the Article. Such proceedings may occur at a regular or special meeting of the Club to be held within sixty (60) days but not earlier than thirty (30) days after the date of the Board's recommendation of expulsion. The defendant shall have the privilege of appearing in his/her own behalf, though no evidence shall be taken at this meeting. The President shall read the charges and the Board's finding and recommendation, and shall invite the defendant, if present, to speak in his/her own behalf if he/she wishes. The members shall then vote by written, secret ballot on the proposed expulsion. A two-thirds (2/3) vote of those present and voting at the meeting shall be necessary for expulsion. If expulsion is not so voted, the Board's suspension shall stand.

Article VII - AMENDMENTS

Section 1. Amendments to the constitution and bylaws may be proposed by the Board of Directors or by written petition addressed to the Secretary signed by twenty percent (20%) of the membership in good standing. Amendments proposed by such petition shall be promptly considered by the Board of Directors and must be submitted to the members with recommendations of the Board by the Secretary for a vote within three (3) months of the date when the petition was received by the Secretary.

Section 2. The constitution and bylaws may be amended by a 2/3 vote of the members present and voting at any regular or special meeting called for the purpose, provided the proposed amendments have been included in the notice of the meeting and mailed to each member at least two (2) weeks prior to the date of the meeting.

Article VIII - DISSOLUTION

Section 1. The Club may be dissolved at any time by the written consent of not less than 2/3 of the members. In the event of the dissolution of the Club other than for purposes of reorganization whether voluntary or involuntary or by operation of law, none of the property of the Club nor any proceeds thereof nor any assets of the Club shall be distributed to any members of the Club but after payment of the debts of the Club, its property and assets shall be given to a charitable organization for the benefit of dogs selected by the Board of Directors.

Article IX - ORDER OF BUSINESS

Section 1. At meetings of the Club, the order of business, so far as the character and nature of the meeting may permit, shall be as follows:

- Roll Call
- Minutes of last meeting
- Report of President
- Report of Secretary
- Report of Treasurer
- Reports of Committees
- Election of Officers and Board (at annual meeting)
- Election of new members
- Unfinished business
- New business
- Adjournment

Section 2. At meetings of the Board, the order of business, unless otherwise directed by majority vote of those present, shall be as follows:

- Reading of minutes of last meeting
- Report of Secretary
- Report of Treasurer
- Reports of Committees
- Unfinished business
- New business
- Adjournment

Article X - PARLIAMENTARY AUTHORITY

Section 1. The rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the Club in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any other special rules of order the Club may adopt.

2005 Officers and Directors (to be replaced by current slate):

- Janet Bennett, President
- Martha Shaw, Vice President
- Nancy Yamada, Treasurer
- Georgia Burg, Secretary
- Chris Hempel, Director
- Joyce Robbins, Director
- David Rowinski, Director
- Shirley Trotter, Director
- Sharon Scharff-Ventura, Director